## SOS-UK Support for universities and colleges

Services and pricing guide 2025-26



### Partner with SOS-UK in 2025-26!

Welcome to the launch of our lineup of proven sustainability and wellbeing programmes for the 2025-26 academic year, supporting institutions to embed positive change. In a challenging time for our sector, we're here to ensure sustainability and wellbeing remain a priority, by bringing our affordable expertise and resource to strengthen your work.

Our experienced team is here to support you, whether that's adding capacity, bringing in expertise or co-creating solutions to help you to meet your sustainability goals. In the following pages, find out how we can work with you to empower staff and student climate action, drive curriculum transformation towards sustainability and climate justice, bring nature back to your campuses, and improve overall wellbeing within your institution.

By working with SOS-UK, you're not just enhancing your own sustainability efforts. You're also contributing to our broader charitable objectives, adding social value to your supply chain. Our impactful campaigns and initiatives are transforming the sector into a force for good, and your partnership makes it possible!







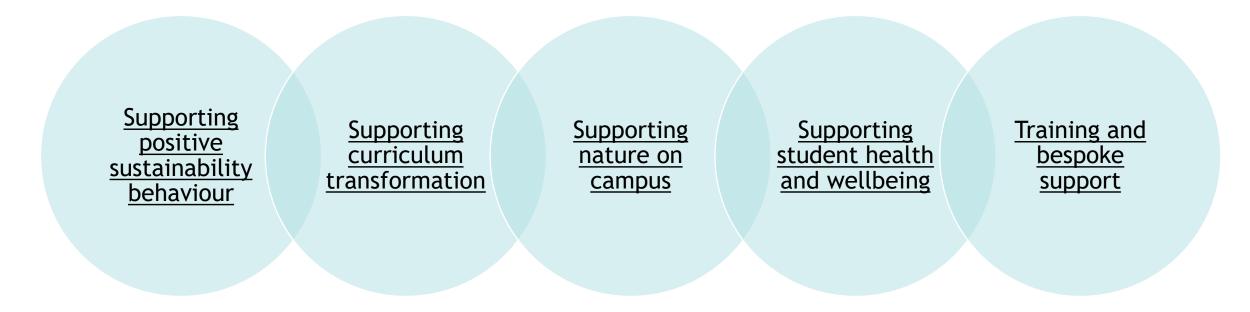




Joanna Romanowicz, Director of Engagement Quinn Runkle, Director of Education Meg Baker and Manu Maunganidze, Co-Directors of Inclusion & Climate Justice

## This document is arranged by five support areas

Want to focus on something specific? Click the links below. If you prefer to see it all, just keep reading! When you are ready to sign-up to any of our programmes, you can do so <u>using our online sign-up form</u>.



This document is for universities and colleges, but we also have a <u>dedicated support offer for students'</u> <u>unions</u>, and you can <u>contact us</u> if you are an off-campus organisation looking to partner with us!



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**Mapping** 

		BEST FOR						
PROGRAMME	Page(s)	Student engagement	Staff engagement	Behaviour change	Carbon reduction	Wellbeing	Biodiversity	Curriculum

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## SOS-UK is an educational charity focused on sustainability

SOS-UK engages, supports and empowers students and wider society to learn, act and lead for sustainability. Ours is a long-term **investment in** education for a better future.

Our mission is getting more students learning, acting and leading for sustainability; embedding sustainability in education, from early years to adult learning; and making sustainability more inclusive, so it's for everyone.

We are proud that UNESCO recognise SOS-UK as one of the global leaders of education for sustainable development.

This document outlines the support available for your university and college in 2025-26. Keep reading to find out how you can benefit!

Get in touch with <a href="hello@sos-uk.org">hello@sos-uk.org</a> if you have any questions.



Stay up to date by following us or signing up to our newsletter

Sign up to news









SOS-UK support 2025-26



## We are proud of SOS-UK's impact - be part of our journey

In 2022-23...

Our work supported over **39,000** staff



Over **230,000** students were engaged through our campaigns and projects

We delivered over **7,700** activities



We worked with over 1,800 organisations; from schools to dental practices, from charities to universities and colleges

We contributed to savings of over 330 tonnes of CO<sub>2</sub>



Our work led to over **30,000** direct actions to improve sustainability

Read the full 2022-23 annual report



## Why work with us?

As a charity, everything we do is not-for-profit: We are an affordable and ethical partner for your sustainability work.

We represent students and our work is underpinned by decades of <u>sector-leading</u> <u>student research</u>. Our charitable aim is to support students to learn, act, and lead for sustainability, and we ensure students are at the heart of sustainability action.

Our friendly and experienced staff team are passionate and professional, adding capacity and resource to your work, working in partnership with you to drive meaningful change.







**88**% of students agree their place of study should actively incorporate and promote sustainable development



65% say sustainable development is something they would like to learn more about



81% would like to see sustainable development actively incorporated and promoted through *all* courses

Source: Sustainability Skills Survey 2023-24 | Base: c.11,400 respondents in higher education across the UK



## Supporting positive sustainability behaviour

We all drive and influence norms that make up our collective culture on campuses and beyond. By developing shared understandings of sustainability and identifying areas for change, we can empower students and staff to take positive sustainability action.



## Green Campus Revolution: Student Engagement



Delivered under the Green Campus Revolution name, or as part of your own sustainability branding, this multi award-winning programme engages students on environmental and social sustainability and introduces life-long sustainable habits.

Tailored to your sustainability priorities, we will build your students' sustainability literacy, enhancing their skills and experience, mobilising them to lead on sustainability initiatives, and delivering energy, waste and water reductions in halls of residence.

We will deliver engaging on-campus activities, train and support student volunteers to co-create interventions for their peers, run quizzes and competitions, and provide effective communications.

Full programme information on our website.



Develops widespread sustainability literacy amongst students



Student engagement

Behaviour change

Carbon reduction

Wellbeing



Enhances student experience through community-building sustainability initiatives



Reduces the carbon footprint and utility costs of student accommodation and the wider campus



Supports and empowers peer-to-peer engagement

You can create a customised package with us that includes elements of our core programme, and the additional extras outlined in the following pages. Prices for our standard programme are as follows:

Small campus	Large campus	
(Fewer than 1,750 students)	(1,750 or more students)	
£7,495 +VAT	£10,750 +VAT	





## Green Campus Revolution: Residence Recycling Audits





Recycling audits provide a visual check of all bins in shared kitchens to give you a greater understanding on recycling habits and to feedback to students on their performance. Residents will be incentivised and informed on how to correctly segregate their waste and increase recycling rates, supporting overall improvements in waste management.

We will train your students to conduct the audits, and we will pay them the real living wage for their time. High-scoring kitchens will be left with Fairtrade chocolate. You will receive an audit report of the scores, waste trends and key recommendations.

SOS-UK can deliver the audits either in conjunction with the main Green Campus Revolution programme or as a standalone option. The cost includes all materials, incentives and student payments.

#### Full programme information on our website

	Ran as part of the Green Campus Revolution programme	Ran as stand-alone element	
Recycling Audits	£1.45 (+VAT) per student per audit	£1.90 (+VAT) per student per audit	



Student engagement

Behaviour change

Carbon reduction





## Green Campus Revolution: Inter-residence competition



To inspire friendly competition between residences, and motivate additional energy or water savings, our popular inter-hall competition is a recommended bolt-on to your Green Campus Revolution programme.

If you have sub-metering available, we can analyse this data against a preintervention baseline to generate a leaderboard of the top performing residence, as well as quantify your overall energy and/or water savings.

We will share a mid-year and end-of-year leaderboard, with student-facing communications, to boost savings and reward students' progress.

Competition launched

Mid-year leaderboard Final leaderboard

Winners announced

SOS-UK can source an end-of-year prize for the winning hall as an optional extra, or you are welcome to source this yourself.

#### Energy leaderboard and communications

£1,100 +VAT



Best for

Student engagement

Behaviour change

Carbon reduction







## Student Energy Action for Life (SEAL)

Many students live off campus, and <u>our research shows</u> that they are concerned about energy bills, and struggle with cold, damp homes, leading to poor wellbeing, and in worst cases impacting academic attainment.

Our brand new 5 year National Lottery Community Fund project aims to address the challenges faced by students in the UK as they navigate the complexities of the home energy system.

We have many opportunities for your campus and students to get involved in the project:

- Student auditor training student are trained and paid to complete home energy audits of their own and peer's properties.
- Student campaigning supporting students, Student Unions and university staff to raise awareness of home energy issues locally and nationally.
- Student resources energy guides, newsletters, campus visits and activities delivered to students.



Best for

Student engagement

Behaviour change

Wellbeing

Carbon reduction

#### **FREE**

Please let us know if you would like to be kept up to date with home energy efficiency opportunities for your campus

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SOS-UK support 2025-26

## Green Impact

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Green Impact is our UNESCO award-winning change and engagement programme for workplaces. The learning and awards scheme helps staff and students understand sustainability, gives them a framework for action, and celebrates achievements. We work with you to support departments from across the institution to embed sustainability within their team, in a way that aligns with your local priorities, strategy, and other initiatives.

Support included within the Green Impact programme:

- Co-creation of a fully bespoke online toolkit of actions and resources to enable your staff to create positive change in their workplace;
- A programme of support for your local Green Impact delivery lead, including project planning, regular 1-2-1 calls, national networking calls, and access to a reporting dashboard;
- A programme of support for your teams to reach their desired award level, including local and national workshops.



At the end of each year your students will be invited to attend our IEMA-approved auditor training course and complete an audit of each Green Impact team to verify their award level and gather feedback.

Following their audit, teams and individuals will be recognised with an award, and you will receive a report outlining their achievements and impact.

For further information, visit the Green Impact website. Programme fees for 2025-26 are:

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Best for

**Behaviour** change

Carbon reduction

Staff engagement

Student engagement

Wellbeing

First year of participation  Up to 1,500 FTE staff 1,501 or more FTE staff		Subsequent years of participation		
		Up to 1,500 FTE staff	1,501 or more FTE staff	
£9,900 (+VAT)	£11,350 (+VAT)	£9,500 (+VAT)	£10,500 (+VAT)	





## Green Impact: additional support packages

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Behaviour change

Carbon reduction

Staff engagement

Student engagement

Wellbeing

	Tier 1	Tier 2
Green Impact Project Assistants (GIPAs)  Our volunteering opportunity for students to support your Green Impact teams, highly recommended for participating institutions to increase student-staff collaboration for sustainability.	Delivery of the initial training of your GIPAs and guidance and templates for you to support them over the year.  £950 + VAT	Tier 1 AND two additional days of training and/or support for your GIPAs, ongoing check-ins, and a wrap-up event to support with your GIPAs careers development.  £2,750 + VAT
Communication Support  We know developing impactful communications takes time, so we offer a support package to build your sustainability communications and keep teams engaged, such as creating newsletters, social media content, or 1-2-1 communications with your teams.	Four days of communications support, discussed with your project manager to ensure it is effectively used.  £1,700 + VAT	Seven days of communications support. We will discuss with you how best to use this time to build recognition of, and engagement with, Green Impact. £2,975 + VAT
Green Impact Laboratory Accreditation (GILA)  Our research laboratory-specific module of 54 nationally standardised actions to work towards sustainable lab practice. This fulfils the criteria of funding bodies to participate in a sustainability programme (e.g. Wellcome Trust; Cancer Research UK).	A remote Q&A session with your teams and an approved GILA certificate per participating lab (for up to 40 labs).  £425 + VAT	A remote Q&A session with your teams, an additional lab-specific auditor training session and audit period, and an approved GILA certificate per participating lab (for any number of labs).  £1,995 + VAT

#### **Carbon Literacy training**

This bolt-on is to upgrade one of the support days included in the standard Green Impact programme to deliver Carbon Literacy training and certification for up to 20 staff and/or students. Carbon Literacy is a well-respected training to build an awareness of the carbon dioxide costs and impacts of everyday activities, and the ability and motivation to reduce emissions, on an individual, community and organisational basis. Running Carbon Literacy training alongside your Green Impact programme can build local capacity and offers an exciting professional development opportunity with an externally-verified certification for learners.

£1.800 + VAT





## Fairtrade University Award

Best for

Student engagement

Staff engagement

Sustainable Food

The **Fairtrade University Award**, delivered in partnership with the Fairtrade Foundation over 2 years, recognises universities that are committed to promoting ethical and sustainable trade. Universities can achieve this by integrating Fairtrade principles into their curricula, procurement practices, research, and policies. Additionally, universities can support this mission through climate justice initiatives, events, and campaigns.

NUS research tells us that 90% of students say they want to buy more products that don't harm the people that produce them and 84% say they trust the Fairtrade Mark the most of all product marks.

- Beyond Fairtrade: Showcase wider ethical sourcing and trade justice efforts.
- Flexible criteria: 11 mandatory criteria and many optional ones so you can tailor your Award.
- Tiered award levels: Progress, improve, and celebrate your achievements.
- **Expert support:** Resources and guidance from SOS-UK and the Fairtrade Foundation.
- Track your impact: Measure your success through student surveys.
- Join our network: Share ideas or even collaborate with other Fairtrade Universities.
- **Empower students:** Student-led audits provide valuable experience and ensure credibility.
- **Great value:** As a 2 year programme, it is a perfect way to achieve a sustainability award on a budget.

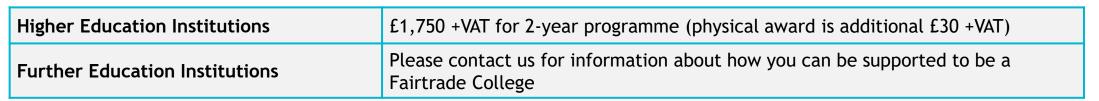
Full programme information on our website

Go bananas for Fairtrade!









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## Supporting curriculum transformation

Transforming education is fundamental to transforming society, which is why SOS-UK offers programmes that support universities and colleges to embed sustainability and climate justice across their teaching and learning.



## Responsible Futures

Responsible Futures is our accreditation programme and supported change framework for embedding sustainability and climate justice through all aspects of learning in partnership with students. It promotes a whole-institution approach to embed sustainability in all student learning. To date, over 50 universities and colleges and their students have participated, representing over one million students in the UK and globally.

You will receive 1) access to the online toolkit and framework, 2) annual bespoke support (which could include training, audit preparation, speaking at events, research), 3) membership to the national and global cohort network, national support afternoons (2-3 per year), 4) informal online cohort catch ups and webinars (2-3 per year) led by SOS-UK and nominated host partnerships, 5) access to the online resource bank, 6) two-day student-led audit, feedback report and 7) ad hoc remote support as required.

Full programme information on our website.

	First year of participation	Subsequent years of participation
Higher Education Institutions	£5,615 +VAT	£4,895 +VAT
Further Education Institutions	£4,920 +VAT	£4,280 +VAT

## Responsible Futures

Best for

Student engagement

Curriculum

Staff engagement









## Student-led sustainability curriculum mapping

A support package for mapping the UN Global Goals for Sustainable Development (SDGs), sustainability competencies and Education for Sustainable Development (ESD) approaches across the formal curriculum through a **student-led audit**.

Universities, colleges, and students' unions are increasingly examining how they might map their teaching and learning against the SDGs. In response to <u>institutional and student demand</u>, in partnership with the University of Winchester, we developed a training and support package for mapping the curriculum to the SDGs and wider sustainability learning through a student-led audit. We offer three tiers of support for the mapping, outlined below or can create **bespoke** packages depending on your needs. Mapping can take place at the faculty-level or across the whole institution. Full programme information on our website.

To date, we've worked with **20** institutions and **500** of their students to: 1) establish a baseline for measuring progress, 2) uncover pockets of good practice around sustainability 3) facilitate dialogue between staff and students 4) create an evidence base for more work in sustainability 5) encourage and support student leadership of this work.



"Through curriculum mapping, I explored the bigger picture and purpose of my modules, and how they relate to sustainability." Student Auditor



Curriculum

Staff engagement

Student engagement



	Tier 1	Tier 2	Tier 3
Module descriptor methodology	£2,815 +VAT	£3,715 +VAT	£4,665 +VAT
Student experience methodology	£3,400 +VAT	£4,515 +VAT	£5,465 +VAT



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# Supporting nature on campus

We support universities and colleges to address the ecological crisis through running practical, solutions-focused biodiversity and nature programmes. The UK is one of the most nature depleted countries in the world, and we need to act.



## Hedgehog Friendly Campus award

Protect hedgehogs and other wildlife from hazards

Raise awareness and engage staff and students

Best for

Staff engagement

Wellbeing

Student engagement

**Biodiversity** 

Campus is an awards programme with a custom toolkit and associated activities that offer your staff

#### How it works

and students the opportunity to:

This popular programme supports your university or college to work through Bronze, Silver, Gold and Platinum awards. We provide opportunities to track wildlife, create engaging awareness campaigns and support you to restore habitats. Awards accredited by the British Hedgehog Preservation Society.

Hedgehogs are a beloved species now vulnerable to extinction in the UK. Hedgehog Friendly

#### Full programme information on our website.

Create and enhance habitats

Full University & College Support Package: £3,565 +VAT. Includes toolkit access, planning and support calls with lead contact, student-led audit training, three additional supporting activities (one in person), audit and accreditation certificate, student ambassador and auditor digital skills badges, ad hoc support and access to The Hedge peer networking sessions. You will also be listed as a participating member on our website.

Basic University and College Support Package: £850 +VAT. Includes access to the toolkit, The Hedge peer networking sessions and allows you to maintain accreditation with an end of year audit (no supporting activities, planning or support calls are included).

Minimum Access Package: £50 +VAT. Includes access to the toolkit, The Hedge peer networking sessions and you will be listed as a participating member on our website (no accreditation, supporting activities or planning or support calls).

Free package: Includes toolkit access only (no accreditation, supporting activities, planning or support calls or access to The Hedge networking sessions).

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## Wilder Campuses Advisory Programme

#### **Background**

SOS-UK's Wilder Campuses Advisory Programme supports your university, students' union or colleges to tackle the nature emergency with students at the forefront.

#### How it works

You'll receive an initial support call, a student nature consultation, a student habitat survey training course and a final report, allowing you to make informed, student-led decisions on what you can do for nature.

Wilder Campuses will be particularly useful if your university or college is yet to write a Biodiversity Action Plan, or your current plan is due to be reviewed.



Best for

Wellbeing

Student engagement

Biodiversity

#### Full Programme Information on our website.

**Annual cost:** £3,250 +VAT. We can be flexible on the elements of the programme based on need, please ask for more information when completing the sign-up form.

**Price includes:** An initial support call with SOS-UK's Biodiversity team, an in-person student consultation capturing student opinions on your current of proposed Biodiversity Action Plan, an in-person student habitat training course and a final Wilder Campuses report. The report will include the results from the student consultation, helping you to plan your next steps for nature. It will also include results from the student habitat survey as well as a recommended supplier list from our network of partners.

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## **Biodiversity Literacy Training**

86% of students think that all universities/colleges should take action to protection and support nature on their grounds or on other land they own and 64% of students think their university/college should provide opportunities for students to experience nature.

In collaboration with The University of Edinburgh, SOS-UK will be delivering brand-new Biodiversity Literacy Training in 2025-2026, giving staff and students the chance to build their understanding of biodiversity and how to protect it.

Best for Wellbeing

Student engagement

**Biodiversity** 

**Behaviour** change

During the training attendees will begin to understand what biodiversity is and why it is important, what the drivers of biodiversity loss are, what the impacts of human activity on biodiversity are and how to restore nature at home and beyond. The course lasts around 6 hours and includes online training elements and selfstudy.

This training is certified by The University of Edinburgh. Upon successful completion of the training, learners will be awarded a Biodiversity Literacy certificate.

**Cost:** Full costs TBC. Cost will include training for 25 learners, and certification for all attendees.

**Contact:** Email hello@sos-uk.org for more information.

## Nature Friendly Grounds

**Background:** SOS-UK's brand-new and highly anticipated Nature Friendly Grounds awards programme launches in 2025. This is a whole-institution programme and accreditation mark providing a framework for universities and colleges to take action for nature on their grounds, including modules to protect and preserve declining habitats and species.

How it works: You'll have access to our new online toolkit, developed in collaboration with UK conservation charities, which provides good practice to restore habitats and species of conservation concern. Supported by SOS-UK, staff and students at your institution will work together to improve working practices and undertake ambitious change for nature. After 2 years, SOS-UK trains and supports students to conduct an audit of your grounds.

If criteria have been completed to a satisfactory level, your institution will be awarded with our Nature Friendly Grounds accreditation mark.

**2025-26 Pilot Year:** We are inviting institutions to join our pilot cohort from September 2025. Please contact <a href="hello@sos-uk.org">hello@sos-uk.org</a> if you'd like to be one of them. The full programme will be available to all from September 2026.



Best for

Wellbeing

Student engagement

Biodiversity

Behaviour change

Staff engagement

**Cost:** This is a pilot programme for which we are currently seeking funding. Some match-funding may be required from participating institutions.

**Includes:** Access to a wide range of nature-friendly modules through our bespoke toolkit, planning and support calls with lead contact, student-led audit training, audit and accreditation certificate.

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# Supporting student health and wellbeing

We supports universities and colleges to take a holistic approach in creating healthy and inclusive cultures on campuses around drugs and alcohol.



## Alcohol Impact

A whole-university programme and accreditation mark designed to foster responsible drinking cultures for your students. We adopt social change theory aiming to reduce harm and improve welfare, wellbeing and academic achievement - whilst creating more inclusive spaces and enhancing the student experience.

#### How it works

- You'll have access to our online toolkit that provides resources and highlights areas of good practice.
- Your students' union and university work together to improve their working practices and undertake several ambitious behaviour change interventions
- After 2 years, SOS-UK trains and supports your students to conduct an audit
- If criteria have been completed to a satisfactory level, the institution is awarded with our accreditation mark

You will receive a support package including regular 1-2-1s, local and national workshops and training events and numerous resources and project materials. Full programme information on our website.

Working towards accreditation fee, supported for one year	Post accreditation membership for one year	Working towards accreditation fee, supported for two years (10% discount)	•
£6,110 +VAT	£4,950 +VAT	£10,998 +VAT	£8,910 +VAT

Please note: If signing up to a multi-year programme, you can either pay via one invoice or be invoiced in annual instalments.



Best for

Behaviour change

Wellbeing







## Drug and Alcohol Impact

Drug and Alcohol Impact supports institutions in taking a holistic approach to drugs and alcohol. The programme not only supports institutions to embed social norms of responsible drinking on their campuses but also refocuses the conversation on drugs towards reducing harm and prioritising the health and wellbeing of students.

Drug and Alcohol Impact allows institutions to demonstrate compliance with the <u>Universities UK</u> <u>framework</u> into student drug use.

Participating institutions receive a support package including regular 1-2-1s, on-campus visits, national workshops and training events and numerous resources and project materials. <u>Full programme information on our website</u>.



Recognises and rewards institutions that demonstrate good practice in student drug and alcohol use and who make student wellbeing a university-wide priority



Be part of a supportive cohort of universities working towards a shared aim. You can exchange best practices, share experiences, and learn from one another's successes and challenges



Gives you access to resources, best practice and support, whether you are at the start of your journey focusing on student drug and alcohol use or have already introduced a harm reduction policy on campus.

Working towards accreditation fee, supported for one year	Post accreditation membership for one year	Working towards accreditation fee, supported for two years (10% discount)	Post accreditation membership for two years (10% discount)
£7,500 +VAT	£6,460 +VAT	£13,500 +VAT	£11,628 +VAT

Please note: If signing up to a multi-year programme, you can either pay via one invoice or be invoiced in annual instalments.





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Drug & Alcohol

Best for

Behaviour change

Wellbeing

### Drink Rethink



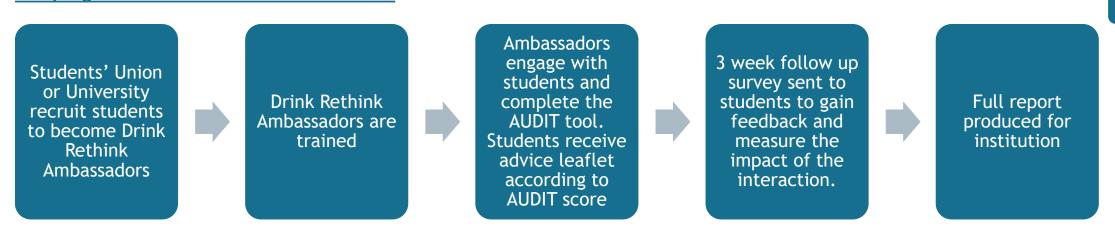
Drink Rethink is a preventative approach helping your students to reflect on their drinking, considering the risks associated and the benefits of cutting down. The intervention is delivered by trained students ambassadors who use a nationally recognised evidence-based behaviour change tool.

**Best for** 

Behaviour change

Wellbeing

Full programme information on our website.



**Price:** £2,820 + VAT

In 2024/25 we reached 7,300 students with this intervention. Of those who responded to follow-ups:

- 59% said they learned something new about their alcohol use
- 47% said it made them think about changing their drinking
- 35% actually reduced their drinking levels





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# Training and bespoke support

We offer a range of fully bespoke activities, training and support to help drive sustainability in a range of areas through your institution, delivered by our friendly expert team.



## Learning Academy: Training, Workshops And Events

LEARNING academy

We provide **learning opportunities** delivered in a variety of methods including **face-to-face and online**, and to a range of audiences including students, student representatives, institution staff.

We offer a range of **workshops**, which can be made bespoke upon request. Check out our most popular sessions or find out more about bespoke sessions on our <u>Learning Academy</u> webpage.

Any centralised workshops dates can be found in our <u>learning and</u> events calendar.



Best for

Student engagement

Behaviour change

Carbon reduction

Staff engagement

Curriculum

All training is delivered by our in-house SOS-UK staff. Each training session is open to any **institution** or **individual**.

We're keen to share our knowledge and experience, so if you're running a conference, event or lecture and are looking for speakers, get in touch!

**Price:** Speaker fees start from £150 + VAT, and bespoke training starts from £490 + VAT. <u>Find out more on our Learning Academy pages here or get in touch on LearningAcademy@sos-uk.org</u>

## Learning Academy: Carbon Literacy

Carbon Literacy is defined as: "An awareness of the carbon dioxide costs and impacts of everyday activities, and the ability and motivation to reduce emissions, on an individual, community and organisational basis."

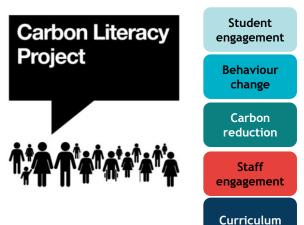
Our training provides attendees (staff or students) with introductory science on the climate crisis to understand the social and environmental impacts of CO<sub>2</sub> emissions. Additionally, SOS-UK's course has an increased focus on climate justice, and the inter-related nature of carbon emissions and wider environmental concerns.

During the training attendees will begin to develop their skills for acting on and communicating the climate crisis. The course lasts around 10 hours and includes online training elements and self-study.

This training is certified by <u>The Carbon Literacy Project</u>. Upon successful completion of the training, learners will be awarded a Carbon Literacy certificate and a digital badge.

Our Carbon Literacy course supports learners to identify and plan realistic and impactful actions to reduce their carbon footprint in the context of their workplace or place of study, contributing towards sustainability aims, and potentially reducing direct costs to the institution such as energy and travel.

**Price**: From £2,510 + VAT for 20 spaces and includes certification for all attendees. <u>Find out more on our Learning Academy</u> <u>page</u> or get in touch on <u>LearningAcademy@sos-uk.org</u>



LEARNING academv

Best for

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SOS-UK support 2025-26

## Bespoke activities, training & support

#### Audits, Assessments, Evaluation and Research

Working with our insight team to develop an evidence base for your work, analyse your impacts, identify opportunities for improvement and assess quality.

#### **Development and Mentoring**

Whether you want to put behaviour change theory into practice by designing your own in-house programme, have identified a particular opportunity you'd like to develop, or you recognise that certain members of your team would benefit from a bit of support to really shine, SOS-UK can help.

#### Bespoke projects

We can work with your organisation to create bespoke projects to support and further your sustainability work, using a combination of our training, evaluation and project management experience. If you are a university or college looking to undertake a project with your own students or staff, please get in touch to discuss your needs, and we can develop a proposal with you.



Best for

Wellbeing

Staff engagement

Sustainable Food

Carbon reduction

Curriculum

Student engagement

Behaviour change

To get more information or sign up, either email hello@sos-uk.org, or submit a request through our sign-up form.

### Inclusion for Climate Justice

The higher education sector has a vital role in addressing the challenge of an environment sector that is inclusive of all aspiring students regardless of their socio-economic background or identity. Universities and colleges not only prepare the next generation of sustainability professionals but also shape the culture and accessibility of the sector itself. SOS-UK's Inclusion and Climate Justice team works directly with institutions to help them recruit, support, and empower a more diverse student and staff body—ensuring that sustainability education and career pathways are truly inclusive.

#### Tailored training and mentoring to support staff and students, universities and colleges.

- 1. Improve recruitment and retention Attract and support a wider talent pool of students and staff from diverse backgrounds.
- 2. Audit your current systems and processes to identify areas of greatest need and opportunity, helping you save money and time on what can be costly interventions.
- 3. Deliver more inclusive courses and curricula Ensure sustainability-related programs and marketing materials are accessible and representative.
- 4. Support staff development Equip academic and administrative professionals with the tools to foster an inclusive learning and working environment.
- 5. Advise on equity-focused training and induction Embed inclusive practice across teaching, student support, and professional services.
- 6. Provide responsive support Help institutions navigate challenges related to diversity, inclusion, and race equity when they arise.
- 7. Providing bespoke mentoring and career support for underrepresented students and staff.

**Price**: Bespoke training starts from £450 + VAT. <u>Find out more on our Learning Academy pages</u> or get in touch for a free consultation at <u>hello@sosuk.org</u>

LEARNING academy

Best for

Student engagement

Behaviour change

Carbon reduction

Staff engagement

Curriculum

### Research

We've engaged with students and staff on behalf of students' unions, universities, commercial businesses, sector bodies and government departments as well as carrying out our own research linked to our different areas of work.

We offer a full range of research methodologies and have experience of delivering qualitative and quantitative research projects. With access to over half a million students, we can engage with students of all ages, backgrounds and study types.

Examples of the projects we have delivered include:

- In-depth reviews of attitudes and behaviours
- Quick polling on topical issues
- Impact evaluation
- Concept testing including co-creation

Best for

Student engagement

Behaviour change

Carbon reduction

Staff engagement

Curriculum

Wellbeing

Sustainable Food

<u>Our website</u> provides further details of our research, or alternatively please get in touch to discuss your specific requirements.

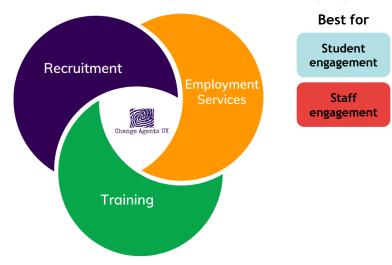
Rachel Drayson | Head of Research and Impact | Rachel.Drayson@sos-uk.org

## Resourcing

Change Agents UK

Does your team need additional support to deliver your sustainability goals? Do you know where to find the best candidates?

<u>Change Agents UK (CAUK)</u> is a sustainability education charity whose subsidiary, Change Agents UK Trading Ltd, offers recruitment and employment services to bring you the right candidate for your sustainability roles. By recruiting, training and supporting new sustainability professionals, we help organisations to make positive social, economic and environmental changes.



#### Recruitment

CAUK can cover all aspects of recruitment from working with you to define job descriptions to conducting interviews and managing the offer process.

#### **Employment**

CAUK can employ staff on your behalf through our full HR and payroll employment management Service. If you need additional sustainability resources but can't hire directly, we can help. All staff recruited or employed through CAUK have access to the <u>Sustainability Leadership Skills Development Programme</u>, supported by the CIWM.

Contact Change Agents directly to discuss resourcing services.

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SOS-UK support 2025-26

### Access our 2025-26 sign up form

We look forward to supporting you on your sustainability journey.

Connect with us:









sos-uk.org

hello@sos-uk.org

Registered charity: 1184011

