

SOS-UK UNIVERSITY AND COLLEGE SUPPORT 2023-24



STUDENTS
ORGANISING FOR
SUSTAINABILITY
UNITED KINGDOM

WE'RE EXCITED TO LAUNCH OUR SUPPORT FOR 2023-24

We're excited to share our 2023-24 package of activities and programmes to support your institution to deliver on its sustainability objectives. This document outlines our core areas of support including student and staff engagement, well-being, behaviour change, curriculum, sustainable food, and carbon reduction and biodiversity. We have developed some exciting new initiatives since last year including creating our inclusion and climate justice directorate (see [page 27](#) for more details) and launching a [brand-new platform](#) for our programmes that use an online toolkit. We have carried out further [new research](#) to help inform how we progress our existing and new work including student segmentation based on Climate Outreach's Britain Talks Climate, student experiences of the private rented sector, and our annual sustainability skills survey.

We would like to thank you for the continual instrumental role that you are playing by choosing SOS-UK. By partnering with us to bring our sector-leading programmes, consultancy, and training to your institution, you are also supporting our wider work to repurpose the whole of the education system around the climate emergency and ecological crisis. As always, we tried to keep our prices as low as possible to ensure our support is accessible to as many institutions as possible. Looking forward to continuing working with you over 2023-24!



Joanna Romanowicz, director of engagement
Quinn Runkle, director of education

Meg Baker and Manu Maunganidze, co-directors of inclusion & climate justice

		BEST FOR						
PROGRAMME	Page(s)	Student engagement	Staff engagement	Behaviour change	Carbon reduction	Wellbeing	Sustainable food	Curriculum
Student Engagement in residencies	7-9	✓		✓	✓	✓		
Student Engagement in the private rented sector	10	✓		✓	✓	✓		
Green Impact	11-12	✓	✓	✓	✓			
Fairtrade Universities and Colleges	14	✓	✓				✓	
Responsible Futures	15	✓	✓					✓
ESD Changemakers	16	✓	✓					✓
Student-led Sustainability Curriculum Mapping	17	✓	✓					✓
Alcohol Impact	18	✓	✓	✓		✓		
Drug and Alcohol Impact	19	✓	✓	✓		✓		
Sustainable Food & Growing: support network	21	✓	✓			✓	✓	
Hedgehog Friendly Campus	22	✓	✓					
Learning Academy: training workshops and events	25	✓	✓	✓	✓	✓	✓	✓
Learning Academy: Carbon Literacy	26	✓	✓	✓	✓			
New: Inclusion for climate justice	27	✓	✓			✓		✓
Research	28	✓	✓	✓	✓	✓	✓	✓
Resourcing	29	✓	✓					

SOS-UK IS AN EDUCATIONAL CHARITY FOCUSING ON SUSTAINABILITY

SOS-UK **engages**, **supports** and **empowers** students and wider society to learn, act and lead for sustainability. Ours is a long-term **investment in education for a better future**.

Our mission is getting more students **learning, acting and leading for sustainability**; embedding sustainability in education, **from early years to adult learning**; and making sustainability **more inclusive**, so it's for everyone.

We are proud that UNESCO recognise SOS-UK as one of the global leaders of education for sustainable development.

SOS-UK staff represent a range of academic and professional backgrounds from anthropology to biology, and with specialisms in communications and research.

This document outlines the 2023-24 SOS-UK support for universities and colleges. Please continue reading to see how we can support your organisation.

Get in touch with hello@sos-uk.org if you have any questions.



Connect with us:



WE ARE PROUD OF SOS-UK'S IMPACT IN 2022 - BE PART OF OUR JOURNEY

Our work
reached **74,000** staff



Over **225,000** students
were engaged through our
campaigns and projects

We delivered over **1,500**
webinars, trainings and events



We worked with over **780**
organisations; from schools to
NHS Trusts, from charities to
universities and colleges

We contributed to savings
of **486 tonnes** of CO₂



We supported
organisations to complete
over **10,000** actions to
improve sustainability

PROGRAMMES - INDIVIDUAL & TEAM BASED APPROACHES

SOS-UK sustainability programmes reach a broad range of students and staff, including those who may not typically be engaged in sustainability. Often these participants progress on a pathway through our campaigns and programmes. Check out our support for 2023-24 over the next few pages.

STUDENT ENGAGEMENT IN RESIDENCES



RESIDENCE ENGAGEMENT PROGRAMME

Delivered under our Student Switch Off brand, or as part of your sustainability branding, our multi award-winning programme engages students living in university owned residences on environmental and social sustainability and introduces life-long sustainable living habits. The programme builds students’ sustainability knowledge and carbon literacy, focusing on enhancing student skills and experience, mobilising students to lead on sustainability initiatives, resulting in quantifiable energy, waste and water reductions in halls of residence.



[Full programme information](#)

Please note we are happy to create a customised package for you that includes elements of our core programme and/or further bespoke engagement & education activities that you would like us to run.

Best for

Student engagement

Behaviour change

Carbon reduction

Wellbeing

Student Engagement in Residences 2023-24 fees		
Small campus (Up to 1,500 students in accommodation)	Medium campus (1,501 - 3,000 students in accommodation)	Large campus (Over 3,001 students in accommodation)
£5,290 (+VAT)	£6,990 (+VAT)	£8,690 (+VAT)



STUDENT ENGAGEMENT IN RESIDENCES CONT.



RECYCLING AUDITS IN RESIDENCES

Recycling audits provide a visual check of all bins in shared kitchens at key points in the year to both feedback performance to students, and to provide a greater understanding on recycling habits. Students are incentivised and informed on how to correctly segregate their waste and increase their recycling to support improvements in waste segregation.

SOS-UK can deliver the audits either in conjunction with the Residence Engagement Programme or run them as an independent standalone option.

[Full programme information](#)

Best for

Student
engagement

Behaviour
change

Carbon
reduction

Student Engagement in Residences 2023-24 fees

	Ran as part of Residence Engagement Programme	Ran as stand-alone element
Recycling Audits	£1.10 (+VAT) per student per audit	£1.60 (+VAT) per student per audit



STUDENT ENGAGEMENT IN RESIDENCES CONT.



WELLBEING AND BIODIVERSITY ACTION WEEKS

We run action weeks that focus on specific wellbeing and biodiversity themes, created to help support students during their time living in student residences. Action weeks will have a scheduled online activity each day including competitions, activity challenges and quizzes. There will be 3 wellbeing weeks, and 3 biodiversity weeks to choose from (or you can sign up to all) over the year:

- October 2023: Alcohol harm reduction
- March 2024: Community building
- May 2024: Wellbeing selfcare
- December 2023: Get into nature
- January 2024: Support local wildlife
- May 2024: Save the bees



Best for

Student engagement

Behaviour change

Wellbeing

SOS-UK can deliver the action weeks either in conjunction with the Residence Engagement Programme or run them as an independent standalone option. [Full programme information](#)

Student Engagement in Residences 2023-24 fees		
	Ran as part of Residence Engagement Programme	Ran as stand-alone element
Wellbeing and Biodiversity Action Weeks	£530 (+VAT) per action week	£730 (+VAT) per action week



GREEN IMPACT

Green Impact is our UNESCO award-winning change and engagement programme for workplaces. The learning and awards scheme helps staff and students understand sustainability, gives them a framework for action, and celebrates achievements. We work with you to support departments from across the institution to embed sustainability within their team, in a way that aligns with your local priorities, strategy, and other initiatives.

Support included within the Green Impact programme:

- **Co-creation of a fully bespoke online toolkit** of actions and resources to enable your staff to create positive change in their workplace (hosted on our brand-new toolkit software);
- A **programme of support for your local Green Impact delivery lead**, including project planning, regular 1-2-1 calls, national networking calls, and access to a reporting dashboard;
- A **programme of support for your teams** to reach their desired award level, including local and national workshops.



At the end of each year your students will be invited to attend our **IEMA-approved auditor training course** and complete an audit of each Green Impact team to verify their award level and gather feedback.

Following their audit, teams and individuals will be recognised with an award, and you will receive a report outlining their achievements and impact.

For further information, visit the [Green Impact website](#). Programme fees for 2023-24 are:

First year of participation		Subsequent years of participation	
Up to 1,500 FTE staff	1,501 or more FTE staff	Up to 1,500 FTE staff	1,501 or more FTE staff
£9,000 (+VAT)	£10,260 (+VAT)	£8,240 (+VAT)	£9,500 (+VAT)

green impact

Best for

Behaviour
change

Carbon
reduction

Staff
engagement

Student
engagement

Wellbeing

GREEN IMPACT: ADDITIONAL SUPPORT

To help you get the most out of Green Impact, we offer additional support packages that you can add on to your programme.

Green Impact 2023-24 bolt on fees

Green Impact Project Assistants (GIPAs)

Our volunteering opportunity for students to support your Green Impact teams, highly recommended for participating institutions to increase student-staff collaboration for sustainability.

Tier 1 includes delivery of the initial training of your GIPAs and guidance and templates for you to support them over the year.

Tier 2 includes everything in Tier 1 as well as two additional days of training and/or support for your GIPAs, ongoing check-ins, and a wrap-up event to support with your GIPAs careers development.

£820 + VAT (tier 1)

£2,400 + VAT (tier 2)

Communication Support

We know developing impactful communications takes time, so we offer a support package to build your sustainability communications and keep teams engaged, such as creating newsletters, social media content, or 1-2-1 communications with your teams.

Tier 1 includes 4 days of communications support. Tier 2 includes 7 days of communications support. We will discuss with you how best to use this time to build recognition of, and engagement with, Green Impact.

£1,520 + VAT (tier 1)

£2,660 + VAT (tier 2)

Carbon Literacy training

This bolt-on is to upgrade one of the support days included in the standard Green Impact programme to deliver Carbon Literacy training and certification for up to 20 staff and/or students. Carbon Literacy is a well-respected training to build an awareness of the carbon dioxide costs and impacts of everyday activities, and the ability and motivation to reduce emissions, on an individual, community and organisational basis. Running Carbon Literacy training alongside your Green Impact programme can build local capacity and offers an exciting professional development opportunity with an externally-verified certification for learners.

£1,650 + VAT

Best for

Behaviour
change

Carbon
reduction

Staff
engagement

Student
engagement

Wellbeing

PROGRAMMES - WHOLE INSTITUTION APPROACH

Changing education is the first step towards changing the whole of society, which is why SOS-UK offer several whole-institution change programmes, to support institutions in becoming hubs for sustainable and socially responsible practice, across all their activities and operations. The next few pages outline our whole-institution offer for 2023-24.

FAIRTRADE UNIVERSITY AND COLLEGE AWARD

The **Fairtrade University & College Award** is run in partnership with the Fairtrade Foundation for institutions that have made a commitment to supporting and using Fairtrade.

NUS research tells us that 90% of students say they want to buy more products that don't harm the people that produce them and 84% say they trust the Fairtrade Mark the most of all product marks.

From procuring more Fairtrade products to embedding trade justice principles in policies and campaigns, the Award seeks to impact students, staff and producers.

[Full programme information.](#)

The 2023-25 programme fees can be found below.

	Supported membership	Basic membership
Higher Education Institutions	£2,770 +VAT	£1,700 +VAT
Further Education Institutions	£1,470 +VAT	£1040 +VAT



Best for

Student
engagement

Staff
engagement

Sustainable
Food



RESPONSIBLE FUTURES

Responsible Futures is our accreditation programme and supported change framework for embedding sustainability through all aspects of student learning. It promotes a **whole-institution approach** to embed sustainability learning through **formal, informal, and subliminal curricula**. To date, 35 universities and colleges have participated in partnership with their students’ union, representing over 600,000 students.

Our support includes access to the online toolkit and framework, annual bespoke support (which could include training, audit preparation, speaking at events), membership to the national cohort network, national support afternoons (2-3 per year), informal online cohort catch ups and webinars (2-3 per year) led by SOS-UK and nominated host partnerships, access to the online resource bank, two-day student-led audit, feedback report and ad hoc remote support as required. [Full programme information](#).



Best for

Student
engagement

Curriculum

Staff
engagement

Annual membership fee	First year	Subsequent year	ESD changemakers bolt-on*
			£5,500 + VAT
Higher Education Institutions	£4,830 + VAT	£4,140 + VAT	£5,500 + VAT
Further Education Institutions	£4,275 + VAT	£3,815 + VAT	

*See page 16 for information on **Education for Sustainable Development Changemakers**

EDUCATION FOR SUSTAINABLE DEVELOPMENT (ESD) CHANGEMAKERS

SOS-UK advocates for students as co-creators in implementing ESD curriculum design and innovation. This is an integral part of the 2021 QAA and Advance HE ESD Guidance. This ESD specific support builds on the success of our Green Impact Project Assistants which connects students with staff teams for implementing sustainability. ESD Changemakers is open to universities and colleges to support institutions to work in partnership with their students and establish a co-creation approach for embedding ESD in teaching and learning to address climate justice across all disciplines. Students and staff will be supported by SOS-UK to:

- Gain skills and understanding for sustainability and sustainability education,
- Become partners in progressing institutional change to embed ESD at your institution,
- And support academic and operational staff to work together in developing whole-institution engagement with sustainability learning.

Please note, we are happy to tailor support to your institutional context to ensure tangible and impactful outcomes. [Full programme information](#)

Responsible Futures partnerships are offered a reduced ESD Changemakers rate to support partnerships in progressing their Responsible Futures accreditation, see page 15.

Our student-led sustainability curriculum mapping package is also offered at a reduced rate to institutions participating in ESD Changemakers to develop a baseline for curriculum reform projects. See page 17.*

Programme	Cost
ESD Changemakers	£5,850 + VAT
*Student-led curriculum mapping bolt-on	£1,505 + VAT

Best for

Student
engagement

Curriculum

Staff
engagement

STUDENT-LED SUSTAINABILITY CURRICULUM MAPPING

A support package for mapping the UN Global Goals for Sustainable Development (SDGs), sustainability competencies and Education for Sustainable Development (ESD) approaches across the formal curriculum through a **student-led audit**.

Universities, colleges, and students' unions are increasingly examining how they might map their teaching and learning against the SDGs. In response to [institutional and student demand](#), in partnership with the University of Winchester, we developed a training and support package for mapping the curriculum to the SDGs and wider sustainability learning through a student-led audit. We offer three tiers of support for the mapping, outlined below or can create **bespoke packages of support** depending on your needs. Mapping can take place at the faculty level or across the whole institution.

This year we are also offering a **new methodology developed and piloted in 2022-23**. This methodology supports students to map their experience of each week of teaching and learning as it occurs in their modules throughout the year. [Full programme information](#).

		Tier 1	Tier 2	Tier 3
Module descriptor methodology	Whole institution cost	£2,100 + VAT	£2,955 + VAT	£5,040 + VAT
	Single-faculty cost	£1,755 + VAT	£2,325 + VAT	£4,275 + VAT
Student experience methodology	Whole institution cost	£3,150 + VAT	£4,085 + VAT	£6,360 + VAT
	Single-faculty cost	£2,460 + VAT	£3,185 + VAT	£5,105 + VAT

Best for

Curriculum

Staff engagement

Student engagement



ALCOHOL IMPACT

Our whole-university programme and accreditation mark designed to foster responsible drinking cultures for students. We adopt social change theory aiming to reduce harm and improve welfare, well-being and academic achievement - whilst creating more inclusive spaces and enhancing the student experience.

How it Works

- Our online toolkit provides resources and highlights areas of good practice.
- The students' union and university work together to improve their working practices and undertake several ambitious behaviour change interventions
- After 2-3 years, SOS-UK trains and supports local students to conduct an audit
- If criteria have been completed to a satisfactory level, the institution is awarded with our accreditation mark

Participating institutions receive a support package including regular 1-2-1s, local and national workshops and training events and numerous resources and project materials. [Full programme information.](#)



**Alcohol
Impact**

Best for

Behaviour
change

Wellbeing

Working towards accreditation fee, supported for one year	Post accreditation membership for one year	Working towards accreditation fee, supported for two years (10% discount)	Post accreditation membership for two years (10% discount)
£5,550 +VAT	£4,490 +VAT	£9,990 +VAT	£8,000 +VAT

Please note - If signing up to a multi-year programme, you can either pay via one invoice or be invoiced in annual installments.

DRUG AND ALCOHOL IMPACT

Building upon the success of Alcohol Impact, Drug and Alcohol Impact supports institutions in taking a holistic approach to creating healthy, inclusive cultures around drugs and alcohol. The programme not only supports institutions to embed social norms of responsible drinking on their campuses but also refocuses the conversation on drugs towards reducing harm, and prioritising the health and wellbeing of students.

How it Works

- Our online toolkit provides resources and highlights areas of good practice.
- The students' union and university work together to improve their working practices and undertake a number of ambitious behaviour change interventions
- After 2-3 years, SOS-UK trains and supports local students to conduct an audit
- If criteria have been completed to a satisfactory level, the institution is awarded with our accreditation mark

Participating institutions receive a support package including regular 1-2-1s, local and national workshops and training events and numerous resources and project materials. [Full programme information.](#)

Working towards accreditation fee, supported for one year	Post accreditation membership for one year	Working towards accreditation fee, supported for two years (10% discount)	Post accreditation membership for two years (10% discount)
£6,950 +VAT	£5,950 +VAT	£12,510 +VAT	£10,710 +VAT

Please note - If signing up to a multi-year programme, you can either pay via one invoice or be invoiced in annual installments.



DRINK RETHINK

Drink Rethink is a preventative approach helping students to reflect on their drinking, considering the risks associated and the benefits of cutting down. The intervention is delivered by trained students ambassadors who use a nationally recognised evidence-based behaviour change tool.

[Full programme information.](#)

Programme fees and included content for 2023-24 are:

Tier 1 Support Student ambassador recruitment material, 1 day ambassador training (or train the trainer), digital copies of leaflets and branding, access to raw data and telephone/email support.	Tier 2 support Same as Tier 1 plus pre and post-surveying of student ambassadors, access to raw data, production of simple graphs for use in reports and telephone/email support	Tier 3 support Same as Tier 2 production of a full final report
£1,690 +VAT	£1,920 +VAT	£2,480 +VAT



Best for

Behaviour
change

Wellbeing

SUSTAINABLE FOOD AND GROWING: SUPPORT NETWORK

Food, and how we produce, package, distribute and waste it, accounts for a third of global greenhouse gas emissions and 80% of the pressures on biodiversity. Sustainable food and food growing initiatives can provide exciting opportunities to positively impact both climate and nature, whilst also being good for the health and wellbeing of students.

How it works...

- Staff (university/college and students' unions), officers and students are supported to collaboratively agree and achieve ambitious but realistic targets related to sustainable food and/or food growing on campus.
- The focus is up to you but could include food enterprises, food growing, edible campuses, food waste, catering/procurement, and/or student campaigns.
- We provide regular support via 1-2-1 calls and opportunities to learn from other institutions in termly group calls.

[Full programme information](#)



Best for

Sustainable
Food

Student
engagement

Staff
engagement

Wellbeing

Annual membership fee: £1,815 + VAT. If you would like more in depth support in any area, for example to create a sustainable food policy or set up a new growing site, a consultancy service is also available. Please [email](#) us to discuss this option.

Price includes: 121 support calls, group networking sessions, tickets to our SOS-UK Student Sustainability Summit, generation of resources and ad hoc support.

Benefits include: Regular support for students and staff leading on sustainable food and/or growing; linking up projects on campus; learning and being inspired by other institutions; opportunities to have news items and best practice showcased.

HEDGEHOG FRIENDLY CAMPUS AWARD

Background

Hedgehogs are a beloved species now vulnerable to extinction in the UK. Hedgehog Friendly Campus is an award programme with a custom toolkit and associated activities that offer staff and students the opportunity to:

- Protect hedgehogs and other wildlife from hazards
- Create and enhance habitats
- Raise awareness

How it works...

This popular programme is open to universities and colleges who work through Bronze, Silver, Gold and Platinum awards. We provide opportunities to track wildlife, create engaging awareness campaigns and support you to restore habitats. Awards are accredited by the [British Hedgehog Preservation Society](#). [Click here for full programme information](#).

Annual cost: £3,890 +VAT. This year, the cost has been 100% subsidised for FE Colleges and a 50% subsidy is available for up to 10 universities, thanks to grant funding from the [British Hedgehog Preservation Society](#).

Membership includes: Toolkit access, audit and award certificate, planning and support calls with lead contact, 3 supporting activities, awareness materials, ad hoc support, student ambassador badges.

Free Package: A basic package is available, which includes toolkit access only.

Other benefits: Competitions (such as the Big Hog-Friendly Litter Pick Challenge), access to digital comms and engagement pack, conference series, opportunities to have news items and best practice showcased.



Best for

Staff
engagement

Wellbeing

Student
engagement

Biodiversity

CONSULTACY, LEARNING & SUPPORT

We offer a range of bespoke activities, training and support to help drive sustainability through your institution, delivered by our friendly expert team.

BESPOKE ACTIVITIES, TRAINING & SUPPORT

We offer a range of bespoke activities, training, and support to help drive sustainability through your institution, delivered by our friendly expert team.

Training workshops and events

Designed to equip and inspire students, officers, staff, academics, and volunteers to become leaders for sustainability, our team of expert trainers can run hourly, half day, full day, or two-day sessions, depending on the depth of information and engagement you require through our [Learning Academy](#). More detail on the next few pages.

Audits, Assessments, Evaluation and Research

Working with our insight team to develop an evidence base for your work, analyse your impacts, identify opportunities for improvement and assess quality.

Development and Mentoring

Whether you want to put behaviour change theory into practice by designing your own in-house programme, have identified a particular opportunity you'd like to develop, or you recognise that certain members of your team would benefit from a bit of support to really shine, SOS-UK can help.

Bespoke projects

We can work with your organisation to create bespoke projects to support and further your sustainability work, using a combination of our training, evaluation and project management experience. If you are a university or college looking to undertake a project with your own students or staff, please get in touch to discuss your needs, and we can develop a proposal with you.



To get more information or sign up, either email hello@sos-uk.org, or submit a request through [our sign-up form](#).

Best for

Wellbeing

Staff
engagement

Sustainable
Food

Carbon
reduction

Curriculum

Student
engagement

Behaviour
change

LEARNING ACADEMY: TRAINING, WORKSHOPS AND EVENTS

LEARNING
academy

We provide **learning opportunities** delivered in a variety of methods including **face-to-face and online**, and to a range of audiences such as students, student representatives, institution staff.

We offer a range of **workshops**, which can be made bespoke upon request. Check out our standard sessions, or find out more about bespoke sessions on our [Learning Academy webpage](#).

Current centralised workshops dates can be found in our [learning and events calendar](#).

All training is **delivered by our in-house SOS-UK staff**.

Each training session is open to any **institution or individual**.

We're keen to share our knowledge and experience, so if you're running a **conference, event or lecture** and are looking for speakers, get in touch on hello@sos-uk.org



Price: Speaker fees start from £100 + VAT, and bespoke training starts from £420 + VAT. [Find out more on our Learning Academy pages here](#) or get in touch on hello@sos-uk.org

Best for

Student
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change

Carbon
reduction

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engagement

Curriculum

LEARNING ACADEMY : CARBON LITERACY

Carbon Literacy is defined as: “An awareness of the carbon dioxide costs and impacts of everyday activities, and the ability and motivation to reduce emissions, on an individual, community and organisational basis.”

Our training provides attendees (staff or students) with introductory science on the climate crisis to understand the social and environmental impacts of carbon dioxide emissions. Additionally, **our SOS-UK course has an increased focus on climate justice, and the inter-related nature of carbon emissions and wider environmental concerns such as biodiversity loss.**

During the training attendees will begin to develop their own toolkit and strategies for acting on and communicating action on the climate crisis. The course lasts around 12 hours and includes online training elements and self study.

This training is certified by The Carbon Literacy Project. Upon successful completion of the training, learners will be awarded a Carbon Literacy certificate and a digital badge.

Benefits for the university or college include:

Our Carbon Literacy course supports learners to identify and plan realistic and impactful actions to reduce their carbon footprint in the context of their workplace or place of study, thus contributing towards sustainability aims, and potentially reducing direct costs to the institution such as energy and travel.

Price: Bespoke training per university/college **starts from £2,220 + VAT** for 20 spaces and includes certification for all attendees. [Find out more on our Learning Academy page](#) or get in touch on hello@sos-uk.org



LEARNING
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Carbon
reduction

Staff
engagement

Curriculum

NEW INCLUSION FOR CLIMATE JUSTICE

Data from [2022 research by SOS-UK, UKRI and IEMA](#), and the latest findings from SOS-UK led [The RACE Report](#) (2022) highlights the lack of ethnically and racially minoritised staff in environment professions and the sector's career pipelines. The RACE Report found that only 7% of professionals in the sector are People of Colour. The average for the entire work population is double that (14%).

Lack of inclusion and diversity in the sector is preventing truly delivering on climate and environmental justice. The tertiary education sector has a critical role in addressing this. SOS-UK's Inclusion and climate justice team was set up to tackle this issue, working directly with students, employers, and colleges and universities.

We offer tailored support for staff and students

- **Workshops and training** for **academic staff (and students)** leading on and working on environment, climate, sustainability and conservation related modules and courses. This could include those working on (or studying) courses from geospatial mapping to sustainability in the built environment; to environmental science or political ecology. Workshops will focus on better inclusion onto courses, help with how the courses are structured, as well helping students have better access to academic and career development in the sector.
- Training for **professional services staff** focused on careers, recruitment and HR teams with the aim of improving access for underrepresented students to the green and associated sector.
- We can provide **bespoke support and mentoring** for individual students or staff, teams and groups within your institution.

Price: Bespoke training starts from £420 + VAT. [Find out more on our Learning Academy pages here](#) or get in touch on hello@sos-uk.org

6% to 14% of students taking higher education courses closely related to environment careers identify as Black, Asian, Mixed or other ethnicities. In comparison with... **26%** across all higher education subjects. ([SOS-UK, UKRI, IEMA, 2022](#))

LEARNING
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Behaviour
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Carbon
reduction

Staff
engagement

Curriculum

RESEARCH

We've engaged with students and staff on behalf of students' unions, universities, commercial businesses, sector bodies and government departments as well as carrying out our own research linked to our different areas of work.

We offer a full range of research methodologies and have experience of delivering qualitative and quantitative research projects. With access to over half a million students, we can engage with students of all ages, backgrounds and study types.

Examples of the projects we have delivered include:

- In-depth reviews of attitudes and behaviours
- Quick polling on topical issues
- Impact evaluation
- Concept testing including co-creation

[Our website](#) provides further detail of our research, or alternatively please get in touch to discuss your specific requirements.

Rachel Drayson
Head of research and impact
Rachel.Drayson@sos-uk.org



Best for

Student
engagement

Behaviour
change

Carbon
reduction

Staff
engagement

Curriculum

Wellbeing

Sustainable
Food

RESOURCING

Does your team need additional support to deliver your Green Impact and Responsible Futures goals? Do you know where to find the best candidates?

[Change Agents UK \(CAUK\)](#) is a sustainability education charity. Our subsidiary, Change Agents UK Trading Ltd, offers both recruitment and employment services to bring you the right candidate for your Green Impact, Responsible Futures and other sustainability roles. By recruiting, training and supporting people from our network of thousands of new sustainability professionals, we help organisations to make positive social, economic and environmental changes.

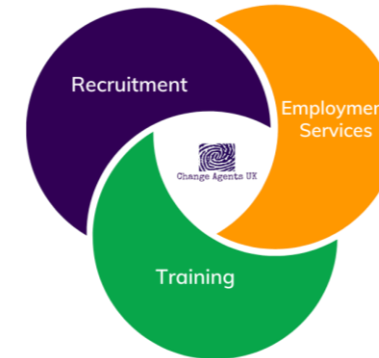
Recruitment

CAUK can cover all aspects of recruitment from working with you to define job descriptions to conducting interviews and managing the offer process.

Employment

CAUK can employ staff on your behalf through our full HR and payroll employment management Service. If you need additional sustainability resources but can't hire directly, we can help. All staff recruited or employed through CAUK have access to the [Sustainability Leadership Skills Development Programme](#), supported by the CIWM.

Contact [Megan Sturton](#) if you have any questions about CAUK resourcing services.



Best for

Student
engagement

Staff
engagement

[Access our 2023-24 sign up form here.](#)

We look forward to working with you.

Connect with us:



sos-uk.org

hello@sos-uk.org

Registered charity: 1184011



STUDENTS
ORGANISING FOR
SUSTAINABILITY
UNITED KINGDOM